

Appendix 1

Breakdown of costs per directorate of paying living wage allowance (based on the month of October 15 payroll data)

	Living Wage Allowance		
	No of e'ees	Gross Cost (£) for month of October 15	Cost inc. on costs (£) for month of October 15
Transport, Environment & Business Support	16	786	884
Public Health	4	28	31
Children's Social Care	3	132	152
Property & Housing	71	2,926	3,243
Culture & City Development	11	281	323
Community & Communication	3	30	33
Finance & IS	5	438	503
Adult Services	61	1,727	1,910
Total PCC (exc. Schools)	174	6,347	7,080
Schools	757	14,940	16,394

Summary of job roles receiving the living wage allowance (based on the month of October 15 payroll data)

Living Wage Allowance - PCC Positions

Attendant
 Cafe Assistant
 Cleaner
 Cleaning Operative
 Cleaning Supervisor
 Craft Gardener
 Day Support Worker
 Despatch Service Assistant
 Domestic Assistant
 Domestic/Kitchen Assistant
 Driver
 Driver / Escort
 Escort
 Gardener
 Green & Clean Operative
 IT Assistant
 Junior Administrative Assistant
 Kitchen Assistant
 Kitchen/Domestic Assistant
 Laundry & Domestic Assistant
 Laundry Assistant
 Library Driver/Attendant
 Lock Up Operative
 Museum & Visitor Services Assistant
 Porter/Cleaner
 School Crossing Patroller
 Security Officer
 Static Cleaning Operative
 Seasonal Assistant
 Production Operative
 Learning Support Assistant
 Receptionist/Centre Support
 Creche Assistant
 Housekeeper
 Passenger Assistant

Schools Living Wage Allowance

Administration / Finance Assistant
 Administration Assistant
 Administrative Assistant
 After School Club Assistant
 After School Playworker
 Assistant Caretaker
 Assistant Nursery Nurse
 Assistant Site Manager
 Breakfast Club Assistant
 Caretaker
 Classroom Assistant
 Cleaner
 Cleaner/Keyholder
 Early Years Classroom Assistant
 Escort/Bus Supervisor
 First Aider
 Kitchen Assistant
 Lead Cleaner
 Learning Support Assistant
 Library Assistant
 Midday Assistant
 Nursery Assistant
 Nursery Nurse
 Playcare Assistant
 Playleader
 Playworker
 Receptionist
 Site Assistant
 Special Needs Assistant
 Special Schools Assistant
 Support Assistant
 Teaching Assistant
 Technician
 Trainee Nursery Assistant
 Zone Time Assistant
 Administrative Support
 Casual Non-Teaching Worker
 Student Support Officer